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## Audubon In Action

From the Head Start and GRITS construction projects to Child Abuse Awareness Month activities, much is happening at Audubon Area Community Services (AACS).

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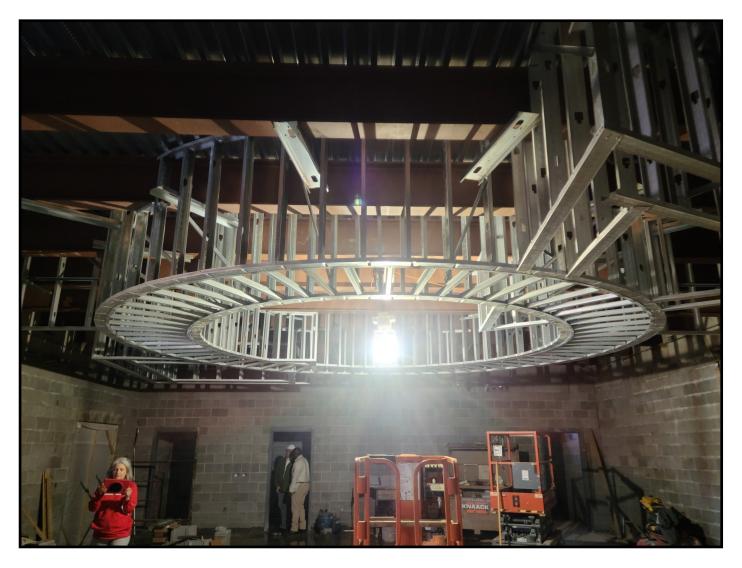
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You may submit story ideas for the next Audubon In Action newsletter to Lori Reed at Ireed@audubon-area.com.

Jeff Martin Director Early Childhood Service/Head Start Robyn Mattingly Director Social Support Services Paul Gronowski Director Employment Services Barry Johnston Director Housing Services Dan Lanham Director Transportation



#### **Crittenden County Head Start Construction Project**

Information submitted by Jeff Martin, Director of Early Childhood Services and Head Start and Brad Wright, Assistant Director

Crittenden County was declared a disaster area due to tornadoes and flooding in April of 2018 and again in April 2019. Rains and flooding caused significant damage to the Audubon Area Head Start (AAHS) center mobile units located in Crittenden County that housed two Early Head Start classrooms as well as two Head Start Preschool classrooms. The damage resulted in those classrooms being moved inside of the Crittenden County Elementary School.

However, in 2020 the Crittenden County School District informed AAHS that they needed the space back for other purposes. Since the Crittenden County School District had no space and the mobile units were damaged, AAHS began seeking funding to build a new facility. Over \$7M of disaster relief funds were secured from The Office of Head Start providing the needed funding to build a new center. Construction on the new center, Chapel Hill Head Start, began August 2021 and is scheduled for completion in July of this year.

The new center is 16,325 square feet and is being built on a 1.635 acre lot less than one mile from Crittenden County Elementary School on Chapel Hill Road. The center will include six classrooms, three Early Head Start and three preschool rooms that will serve up to 84 children. A STEAM (Science, Technology, Engineering, Art, and Math) room will provide opportunities to expand classroom knowledge, put into practice scientific theories, and allow children to investigate, explore and create. The building will even have colorful shaped windows looking into each classroom to help teach children their shapes.

A storm shelter will serve as a multi-purpose room for gross motor play as well as a cafeteria. The storm shelter space is self-contained with bathrooms and a generator for power and can withstand 240 mph winds. A full-service commercial style kitchen is located adjacent to the storm shelter. Outside is one infant toddler and one preschool playground. The building will be one of the few schools in Kentucky that will be almost 100% solar powered.

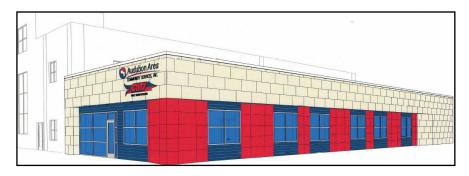
"This project allows us to move our Early Head Start program from mobile units that were damaged into a state-ofthe-art building," says Jeff Martin, Director of Early Childhood Services and Head Start, "This is a building that the community and Head Start can be proud of for many years to come."

The new building will increase capacity to 60 preschoolers and 24 infants and toddlers. AAHS will be able to continue to provide full day full year services at the Chapel Hill Head Start center ensuring uninterrupted service delivery.

Audubon Area Head Start operates centers in 16 Western Kentucky counties and collaborates with 18 different school districts to serve 1631 Head Start preschool children. Additionally, AAHS serves 405 Early Head Start children in Western Kentucky including partnerships with four childcare centers.







#### **GRITS Garage and Office Construction Project**

Information submitted by Dan Lanham, Director of Transportation Services

About sixteen years ago when the first Green River Intra-County Transit (GRITS) parking garage was designed GRITS covered seven counties in Western Kentucky and had an annual budget of roughly \$3M and about 40 employees. Since that time GRITS has expanded its operations to 22 counties with 110 employees and a \$20M budget. After doing everything possible to utilize the existing office and garage space, from converting storage rooms and closets into offices and putting cubicles in the training room, it was time for an expansion.

As the growth occurred, GRITS began requesting funds from the Office of Transportation Delivery and the Federal Transportation Administration to expand the office space. Though it took a few years, GRITS was successful in securing the needed funds in 2021. Eighty percent of the funds are from the Federal Transit Administration and the remainder are from the Office of Transportation Delivery. Hafer Design is the architect and Danco Construction was awarded the construction contract. Construction began in February of 2022 and is expected to be complete in February of 2023.

This new project will add 4,600 square feet to the existing 5,482 square feet of office space. The parking garage will be approximately 70,000 square feet. The addition allows for a much larger breakroom, a new larger training room, a small conference room, four additional bathrooms and new offices for many staff. "This expansion gets our sorely missed training room back on site and it gets staff out of the cramped offices converted from closets and storage rooms," says Dan Lanham, Director of Transportation Services, "The project will also provide a more appealing look to GRITS offices which are located in the highly popular downtown Owensboro core." With a Limestone façade, the new look will blend nicely with the surrounding buildings.

"This renovation and addition gets employees in a much more pleasant and comfortable environment," says Mr. Lanham, "The training room will also allow for planning meetings to gain public input on GRITS operations and other functions that involve community organizations."

GRITS, a transportation program of Audubon Area Community Services, began in 1977 as a collaborative rural transportation demonstration project between Green River Area Development District and Audubon Area Community Services. The project was one of the smallest in the nation, but it has continued to grow and thrive since that time. GRITS is responsible for 2,500 rides per day. GRITS covers 22 counties in Kentucky from Elizabethtown to Fulton as a Medicaid Transportation Broker.



#### The Learning Villa Scholar House, Jena Johnson Feature

A senior at Apollo High School, Jena Johnson found herself pregnant. After finding out about the pregnancy Jena's mom kicked her out. Things only got worse. Now homeless she moved in with her boyfriend.

After hearing about Jena's story a teacher told her about The Learning Villa Scholar House (Learning Villa), a program of Audubon Area Community Services. Being a senior in high school she could not move in right away. But, Jena did what she needed to do and as soon as she could she enrolled in college and in 2008 she became a resident of the Learning Villa.

Located in Owensboro, The Learning Villa Scholar House is a 56 two-bedroom apartment complex for low-income single and married couples enrolled as full-time students in a post-secondary educational institution and that have at least one dependent child. Each unit offers a range, refrigerator, dishwasher, washer and dryer. A community building with a computer lab and an Audubon Area Head Start child care facility are located on site.

Being young, it took Jena two tries at the Learning Villa. The first time Jena moved into the Learning Villa she left before completing her degree. After leaving she moved into public housing — "the projects". Knowing that she did not want to raise her child in that environment Jena re-enrolled in college and moved back to the Learning Villa in 2010. Jena then earned her Associates of Science degree, landed a job at a doctor's office, and was able to move out of the Learning Villa in 2013!

In addition to working at the doctor's office, Jena worked a second job at Sonic. Stephanie Millay, now the Child Development Team Manager for Audubon Area Head Start, would come by Sonic every morning and order a sweat tea. Stephanie and Jena would chat and, knowing a bit about Jena's story, Stephanie invited her to apply for a Head Start position. Jena applied and got the job. When recently asked about Jena, Stephanie said, "I absolutely love Jena's spirit. She is always able to find the bright side or humor even when things are difficult and frustrating."

Jena's success did not stop there. Back when Jena moved into the Learning Villa a second time she told her mom, "I'm going to run this place someday." Jena did just that. While working at Head Start the property manager position at the Learning Villa opened up. Stephanie encouraged Jena to go for it. Jena applied right away and after a few months in 2018 she got the job.



...continued on next page

#### .... The Learning Villa continued from previous page

"The Learning Villa built me to be successful and Stephanie opened the door to success," Jena said with much gratitude. Jena always tells residents of the Learning Villa, "You never know when you are around someone that could be the key to your future. So, carry yourself professionally."

As property manager at the Learning Villa, Jena helps residents complete their applications, manages the property, ensures residents are enrolled in classes for the Fall and Spring semesters, tracks grades, hosts resident council meetings, arranges workshops for residents, and more.

Of all her responsibilities the resident council meetings are Jena's favorite thing to do because they give the residents, mostly young women, an opportunity to get to know one another. Jena said, "Other girls are going through what I went through. Having that support is so important." Jena's passion for helping these young women is evident when she does things like cook a Thanksgiving meal for the residents to enjoy at a council meeting.

Jena has four children now ages two, six, ten and thirteen and is a second time homeowner. "The Learning Villa saved me and changed my life," says Jena, "I love my job and will retire from here."

Residents of the Learning Villa are required to attend at least three resident council meetings and three workshops every year, maintain a 2.0 GPA and be a full time student in the spring and fall semesters. Residents are also responsible for keeping the property clean and presentable to the community. Call 270-691-8019 for more information about the Learning Villa Scholar House.

# © Au

Ramona Yates

Tammy Coon



**Neal Haas** 

#### **GRITS Drivers Love the Job!**

"Once the day is over, I feel like I have been helpful and like I have really done some good," says Ramona Yates, GRITS driver since February of 2003, "One of the best parts of my job is that riders really appreciate what we do." Helping people is the number one reason long tenured drivers like Ramona stay at GRITS.

"Riders often just need a friend to talk to." Tammy Coon, GRITS driver for over 24 years says, "I have a rider that is non-verbal. Even though she is non-verbal I talk to her during her ride." When Tammy picks her up her dad brings her and helps her on the bus. The young rider smiles and waves goodbye to her dad and that is how they know she is ready to go. There is a special bond between Tammy and this young rider as is the case with many drivers and riders.

"The most difficult part of the job is losing someone after you have been transporting them for years," say both Ramona and Tammy. Riders become like family to the driver and drivers mourn the loss of a rider like they are family. Driving for GRITS is not always easy but it is rewarding.

Neal Hass, driver since February of 1999, reports that the best part of the job is meeting new people. "There is something new every day and I like that," says Neal, "People always say thank you and say that they do not know what they would do without us."

The Green River Intra-county Transit System (GRITS) is a program of Audubon Area Community Services and provides clean, safe, and reliable public transportation. Medicaid eligible clients without vehicles are provided transportation to approved Medicaid appointments without cost. GRITS also provides Para-transit services at a fee-per-mile service to the general public. GRITS has been providing non-emergency transportation for over thirty years. More information about GRITS and GRITS locations can be found at www.audubon-area.com on the Programs and Services page.

#### **Family Preservation Program Three-Year CARF Accreditation**

Information submitted by Robyn Mattingly, Director of Social Support Services

Audubon Area Community Services' Family Preservation Program was recently awarded a three year accreditation through the Commission on Accredited Rehabilitation Facilities International (CARF). This accreditation recognizes the program's quality with regards to conformance to standards, transparency, and commitment to the satisfaction of per-

sons served. Audubon's Family Preservation Program achieved this honor after months of preparation and concluded with a two day virtual survey of the environment, program policies and operational procedures, as well as, in depth interviews with staff, stakeholders, and families served. This was the agency's first attempt for accreditation.

The Family Preservation Program provides family counseling by focusing on unique clients' needs and offering guidance and empowerment opportunities. Services provided may include parenting skills, anger or stress management, basic housekeeping skills, discipline tech-



niques, substance abuse, domestic violence, etc. Programs are designed to safely maintain the children in their own home, to prevent unnecessary placement outside the home, and to facilitate the safe and timely return of children who have been removed from their home. Services are available in the seven county Green River area – Daviess, Hancock, Henderson, McLean, Ohio, Union and Webster counties – and are secured through referrals from the Department for Community Based Services.

For more information, please contact Robyn Mattingly, Social Support Services Director for Audubon Area Community Services, rmattingly@audubon-area.com or 270-683-1517.

#### **Owensboro Regional Recovery to Receive Recovery Housing Program Funds**

Information submitted by Barry Johnston, Housing Director

Owensboro Regional Recovery (ORR) will receive funding of \$50,000 of Recovery Housing Program (RHP) Funds from the Department for Local Government. The Pilot Program was created to help individuals in recovery from substance use disorder to become stably housed. The RHP will assist individuals in recovery to transition into safe and affordable housing. The funds will alleviate the need for rent and utility deposits, as well as rent for the first month for individuals exiting out of ORR into permanent housing or into a supportive/group home. Funds will be paid directly to a provider such as landlords and/or utility companies. ORR included a match of \$5,000. The program seeks to assist 50 individuals for two years. The RHP application was written and will be administered through Audubon Area's Housing Department by a Community Development Block Grant administrator.



#### **National AmeriCorps Week**

Information submitted by Robyn Mattingly, Social Support Services Director

AmeriCorps Seniors Program Managers Hannah Tinnell (SCP), Lisa Gillim (RSVP) and Rebecca Thompson (FGP) (pictured below) traveled to Frankfort on March 16, 2022 to witness KY Governor Andy Beshear sign a proclamation for "National AmeriCorps Week", celebrated March 13<sup>th</sup> through the 19th, 2022. Volunteers and staff representing all AmeriCorps Seniors, AmeriCorps VISTA, as well as, AmeriCorps State and National programs across Kentucky attended the event. Joe Bringardner, Executive Director of Serve Kentucky, also gave brief remarks on the value of national service.

Federally supported by AmeriCorps, the Foster Grandparent Program, Senior Companion Program and RSVP (Retired and Senior Volunteer Program) — all programs of Audubon Area Community Services — engage individuals in unique opportunities that promote personal enrichment and fulfillment while making a difference in the lives of others.

Participants in the Foster Grandparents and Senior Companion programs must be at or below 200% of the federal poverty rate to be eligible. Foster Grandparents and Senior Companions receive a tax free stipend of \$3 per hour and must be aged 55 or older to participate. They serve a minimum of 20 hours per week up to a max of 40 hours per week. RSVP volunteers must also be 55 or older and they do not receive a stipend. There is also no minimum or maximum number of hours required for RSVP volunteers.

AmeriCorps VISTAs, another program of Audubon Area Community Services, must be aged 18 or older and a legal US citizen. VISTAs are giving a living allowance and members are eligi-

ble for an education award of \$6,495 or cash award of \$1,800 at the end of 12 months of service.



For more information about becoming an AmeriCorps volunteer, please call 270-683-1527 toll free at 1-888-683-1527, or visit www.audubon-area.com.

#### **Community Action Kentucky Conference**

Photo submitted by Angie Ditch, Community Services Manager

Dan Lanham, Director of Transportation Services, Angie Ditch, Community Services Manager, Brandon Harley, Deputy CEO, and Rob Jones, CEO (pictured left to right) attended the Community Action Kentucky (CAK) Conference in

June. CAK is the statewide association representing 23 Community Action agencies across Kentucky. With outreach offices in all 120 Kentucky counties. Community Action agencies provide lifechanging resources to support a wide array of service areas, including food security, transportation, home energy, early childhood education, senior support, emergency services, housing, workforce development, family advocacy and more.





#### **Child Abuse Awareness Month**

Information submitted by Kim Payne, Head Start Health Program Assistant

Parents and staff at Helen Sears, West End and Leola Hayden Audubon Area Head Start Child Development Centers participated in a parade on March 22, 2022 recognizing April as child abuse awareness month. Staff then participated in the Stand Against Child Abuse gathering on the Kentucky Wesleyan College lawn from 4:30-7:00pm where they handed out goodies and information about preventing child abuse and the Child Development Centers programs. Special guests Mickey and Minnie made appearances and were a big hit – running out of goodie bags in the first hour. Over 150 people attended the parades and about 500 people attended the gathering on the Kentucky Wesleyan lawn!

Thank you to all the staff, families, and volunteers from US Bank (Chelsea Aud) and TD's for helping make the parade successful. Thank you volunteers, Vikkie Embry, Geoff Weber, Kelly Weber, Kim Smith and Joel Baker for wearing costumes and taking pictures. Thank you to Emiley Fallaway, Kelly Gibson, Lekisha Hall, Keauna Hall, Kim Payne, Katelyn Payne, and Brandi Whitfield for decorating the booth, face painting and running the booth. And, last but not least, thank you to Barry Maxberry and his daughter for riding their motorcycle to all three parades. The event was a success because of you!

#### **Head Start Safety Training**

Story information submitted by Jessica Mathis, Head Start Local Area Manager, Area 11

Penny Pendleton and Shawna Thomas, successfully completed a 3-day Child Passenger Safety Technician class at Owensboro Health Park through Safe Kids Worldwide. "I am so proud of their achievement," said Jessica Mathis, Head Start Local Area Manager. This took place June 1 through June 3, 2022. With this certification, Penny and Shawna will be able to share safe car seat tips with new mothers and parents. They will also be able to train staff with the same tips, so that all of our families can be provided with safety tips to ensure children are in safe car seats. Owensboro Health and State Farm helped cover costs of their certification. "For the past few years, we also have been utilizing the safe car seat assistance program through Owensboro Health," says Ms. Mathis, "We have provided free safe car seats to families in need through this wonderful program."





#### **Community Needs Assessment**

Information submitted by Brandon Harley, Deputy CEO

The Community Health and Needs Assessment (Needs Assessment) was conducted from July 1, 2021 through March 1, 2022. The Needs Assessment is a resource for Audubon Area Community Services (AACS), and other collaborative partners, to ascertain critical needs in the service area as identified by community members, consumers, stakeholders, and service providers. This information enables AACS to continue adapting programs and services to best meet community needs. Mr. Brandon Harley, Deputy CEO, lead the effort.



Like all other Community Action Agencies in the state, Audubon Area Community

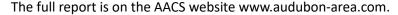
Services is mandated by state and federal law to complete a Needs Assessment of the communities that we serve.

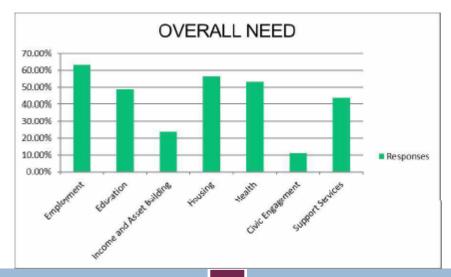
The purpose of the Needs Assessment is to establish a profile of the community, its strengths, deficits, and available support systems. "The process is very thorough," says Brandon Harley, "With a clear picture of the issues, Audubon Area Community Services is able to plan better for the future."

A review of quantitative and demographic data from sources like the US Census and Kentucky Data Center is the first step in the assessment process. Then, a nearly year-long survey is conducted to gain feedback from citizens and AACS clients on the needs of housing, education, employment, health, income and asset building, civic engagement, and various supportive services available to the low income and others in the service area. Finally, focus groups and a review of service requests to AACS are completed to get a deep dive of the issues surrounding the region. Mr. Harley said "In the end, the assessment provides a rich offering of data surrounding the issues impacting the low income of our service area."

The study in part reports that there are 216,083 people living in our region. Just over 17 percent of the people living in the service area live at or below the federal poverty line and 24.77 percent of all children live at or below the federal poverty line. Fifty percent of all households living at or below the poverty line are female headed households. The top ranked needs are a lack of employment opportunities, affordable housing, and health related needs and access to primary and preventative care.

"One of the most notable findings during this process was the positive supports that are in place that have really helped thousands of people during the last couple of years," Mr. Harley says, "Audubon Area Community Services is only one piece of the puzzle and we are proud to work alongside so many great agencies committed to change!"





**Hancock County Food Giveaway** 

Information submitted by Angie Ditch, Community Services Manager

Audubon Area Community Services partners with Feeding America for a monthly food giveaways in Hancock County. "With inflation impacting the cost of groceries and gas, the numbers participating in the food giveaways has risen quite a bit in the last month," says Julie Newton, the Community Services Coordinator for Hancock County. The regular monthly giveaway is based on income and people's incomes must be at or below 130% US Federal Poverty guidelines to participate. The distributed food boxes have a \$75 value. Also, the Senior Commodity Program offers 100 seniors (60+) an extra box of food with an estimated \$50 value. Specialty

Julie Newton

Foods donates combo meat two to three times a year and the Hancock County Animal Shelter has even donated food for people with pets.

"Feeding America often asks if an extra truck of food is wanted," says Julie, "The answer is almost always yes." The delivery truck usually arrives the next day so mobilizing volunteers quickly is important. "Everyone is always ready to help and volunteers include everyone from Hancock County RSVP, county road workers, the Judge Executive's office, students from the high school, to my own kids and husband," says Julie. "There is always a great response and everyone is so thankful." The 'extra' giveaways are for anyone in the community. There is no proof of income needed. Julie reports being asked almost daily when the next extra giveaway will be. Through these extra giveaways over \$300,000 worth of food has been given away to the Hancock community since July 2021.



Julie's children and husband AJ, Alesha, and Jay Newton, and Ashley Laslie



In December 2021 Feeding

America launched a new partnership with the local Dollar Stores. There are three Dollar Stores in Hancock County and Julie contacts them each week to see if they have donations. "My job is to find families that can use the food. I take it to one of the four local food pantries, put into one of the blessing boxes or save the food for my regular monthly giveaway," says Julie. For Julie this program started in February 2022 and from February to May 2022 the Dollar Stores have donated over \$6,000 in food. This program is needed not only to address food insecurity but to reduce waste as the food would be thrown away if not distributed to those in need.

"I stay busy and I stay involved in my county," says Julie, "I love my job and I work in the absolute best county. The community welcomes my crazy food giveaways and is always willing to help where there is a need. Hancock is home!" Julie is involved in a variety of community efforts and was named the Hancock County 2021 Citizen of the Year!

#### **Agency-wide Training Update**

Information submitted by June Wright, Benefits Manager

Audubon Area Community Services is partnering with Owensboro Community and Technical College to offer a learning management system platform for employees. GRITS and Head Start have been using the training platform for a few years now. Recently, all other programs have been added into the system to complete our partnership. We are excited about what an eLearning platform for all employees means for both employees and the agency. There are so many advantages such as flexibility around work schedules, customized learning, each employee can complete the training at his/her own pace, and on-going access to training resources.

Program specific training will continue as normal; but periodically, there will be training all employees will be required to complete such as Slips, Trips, and Falls and Fire Extinguisher Training. The most recent training being rolled out is Sexual Harassment Training. Keep in mind, there are other trainings in the works, and we expect to add several new safety courses by the end of the year.

Please check your Audubon email regularly and when you receive your new course enrollments from a login link be sure to log in and complete the trainings you were enrolled in.

All notification emails (login and course enrollment) will be from <a href="mailto:flextrain@kctcs.edu">flextrain@kctcs.edu</a>. If these notices do not appear in the users Inbox, they can check in other deliverable folders as they may appear in the Clutter folder.

The portals for employees are divided into three areas:

Audubon Area Community Services portal login link is: <a href="https://aacs.learnupon.com">https://aacs.learnupon.com</a>
Audubon Area Head Start portal login link is: <a href="https://aacshstraining.learnupon.com">https://aacshstraining.learnupon.com</a>
GRITS portal login link is: <a href="https://grits.learnupon.com">https://grits.learnupon.com</a>



#### Thank You for Your Service, Valerie Cole!

Valerie Cole, Operations Manager in ORR will be retiring on July 1st, 2022, after 9 years of service to Audubon Area Community Services, Inc. Ms. Valerie says she plans to take full advantage of her open pool this Summer, something she has not been able to do with her work schedule. She plans to find part-time employment to keep her busy until the grandbabies come into the picture. Her goal, then, is to keep her future grandchildren while their parents work.

She is so very excited to enter the retirement phase of her life!

Audubon Area Community Services would like to thank Ms. Valerie for all or her hard work and dedication during her time with us. We wish her a happy retirement and all the best in her future endeavors.

## Happy Birthday!

Seabrooks, Melia L	April 1	Du Plooy, Sarah Marie	May 4	Stark, Cassandra Marié	June 9
Gibbs, Tonya Gail	April 2	Calvert, Sarah R	May 5	Hughes, Patti Lynn 🧗	June 10
Hamilton, Carolyn R	April 2	Harper, Linda Faye	May 5	Anderson, Vicky Elaine	June 11
Odom, Agnes Marie	April 3	Estes, Stacey Sue	May 6	Brown, William R	June 11
Peay II, Brian Keith	April 4	Reeder, Michele Ann	May 6	Fallaway, Brandy Lynne	June 11
Rhineburger, Amy Denise	April 4	Clark, Elizabeth Jean	May 7	Graham Jr, William B	June 11
Roberts, Sarah B	April 4	Thornton, Chriuetta Neshea	May 7	Sparks, Jesse Edward	June 11
Singleton, Carolyn Joy	April 6	Freels, Brittney M	May 9	Hopkins, Holly K	June 12
Speaks, Teri D	April 6	Pendleton, Penny Kaye	May 9	Maxey, Rebecca L	June 13
Brunson, Kristin L	April 7	Baker, Pamela Diann	May 11	Paul, Deborah Marie	June 13
Garcia, Natalie Mischele	April 8	Reed, Alleesha Dawn	May 11	Purviance, Sandra A	June 13
Houchins, Cinda Lou	April 8	Shoopman, Judy Carol	May 11	Holeman, Caitlin Shea	June 14
Eiben, Petra Elisabeth	April 9	Stanley, Nichole Pauline	May 11	Mitchell, Kimberly H	June 14
Whitlock, Donese Michelle	April 9	Barnett, Lacey Michelle	May 12	Pentecost, Helen Nichole	June 14
Lane, Morgan Jaylea	April 10	Herrera-Diaz, Estrella	May 12	Wolfe, Emily Renee	June 14
Stevenson, Meredith Bree	April 10	Johnston, Barry Algene	May 12	Payne, Karen R	June 16
Howard, Rebecca Lane	April 11	Wilson, Bobby Jo	May 12	Webb, Chad William	June 16
Mundy, Amber Marie	April 11	Zapata, Bertha Y	May 12	Bale, Natalee Kaye	June 17
Adams, Natasha Sheree	April 12	Parent-Gilmore, Constance M	May 13	Deweese, Timothy W	June 18
Midkiff, Rayna M	April 12	Manning, Beverly D	May 15	Edge, Misty Rochelle	June 18
Schneider, Mary Elaine	April 12	Anderson, Heather Marie	May 16	Goodall, Paula Renita	June 18
Triggs, Takeya W	April 12	Hooker, Tabitha Renee	May 16	Harley, Brandon W	June 19
Boling, Rachel A	April 15	Fleming, Katelyn Mischelle	May 17	Lindsay, Tiffany Evet	June 19
Kalra, Paramjeet	April 15	Moxley, Susan E	May 18	Mills, Haley Skye	June 19
Buehler, Elizabeth Nicole	April 16	Choat, Vivian E	May 22	Roberts, Kennedy Michele	June 19
Montgomery, Brenda J	April 16	Fleming, Anissa Renae	May 22	Smith, Deborah K	June 20
Dailey, Allison Nichole	April 17	Griffin, Catherine Elizabeth	May 22	Bruch, Christy Dawn	June 21
Fogle, Shanda Jo	April 17	Dennis, Sidney F	May 23	Haynes, Debra Kathryn	June 21
Leavell, Denetria Rene	April 17	Maske, John Dudley	May 24	Ratliff, Tara Lynn	June 21
Haynes, Kimberly Renee	April 18	Ramage, Jeanna R	May 24	Courtney, Carrie Michelle	June 22
Bowles, Kati J	April 20	Wells, Lori Beth	May 24	McKinney, Jayme L	June 22
Fenwick, Emma Kathryn	April 20	Below, Hannah Marie	May 25	Roby, Russell Gerard	June 22
Fuqua, Pamela Gayle	April 20	Wade, John Robert	May 25	Smith, Kimberly G	June 22
Harpole, Kimberly D	April 20	Davis, Latrese Leann	May 26	McCarter, Pamela Jo	June 23
Lange Underhill, Marion L	April 21	Morton, Tonya Michelle	May 26	Sparks, Vicki L	June 23
Wright, Dorothy J	April 21	Reed, Lori J	May 28	Taylor, Mia Dashea	June 23
Main, Keith Allen	April 22	Spedding, Kristi Hunt	May 28	Caldwell, Madison Nicole	June 24
Garrett, Wesley T	April 24	Warren, Tori Lewis	May 29	Lowe, Christina Lee	June 24
Heifner, Hannah Beth	April 24	Cleland, Holly J	May 30	Bartimus, Jo Carolynn	June 25
Hall, Keauna Briann	April 26	Blackwell, Wanda K	May 31	Priest, Phyllis Jean	June 25
Kaminski, Amy McConaha	April 26	Stenger, Krystal Renee	May 31	Cansler, Bethany Diane	June 26
Taylor, Jennifer Renee	April 26	Hickman, Joyce Marie	June 1	Duncan, Sarah Ann	June 26
Case, Julia Sierra	April 27	Royalty, Stacy Ann	June 1	Plummer, Sara Michelle	June 27
Reynolds, April D	April 27	Knott, DeShanta L	June 2	Ballard, Jamie N	June 28
Frazier, Shondese L	April 30	Lodge, Melissa Dawn	June 2	Heck, Kimberly Jane	June 28
Elsey, Robert Timothy	May 1	Marks, Kassi Nicole	June 2	Riggs, Mary Beth	June 28
Miller, Rufus M	May 2	Shirley, Luticia Sue	June 2	Young, Meredith L	June 28
Koch, Hailey Anna Marie	May 3	Thompkins, Kimberly Lynette	June 2	Montgomery, Jeannie Coffey	June 29
Vincent, Hillary Elizabeth M	May 3	Hall, Lekisha	June 4	Clark, Christine Nicole	June 30
Cardwell, Ashdyn Nycole	May 4	Huff, Shaka S	June 6	Gerteisen, David A	June 30
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## Happy Anniversary!



Acquisto, Joseph Jerome	4	Hedgepath, Melisa Gaye	5
Adams, Natasha Sheree	11	Hofrichter, Melissa Lynn	8
Adkins, Yvonne Nicole	3	Huff, Shaka S	1
Arce, Rachael Renee	7	Hughes, Cindy Lou	1
Baker, Pamela Diann	17	James, Stephanie Ann	2
Barnett, Lacey Michelle	14	Judd, Graci Anne	1
Biggs, Kasey Marie	8	Kalra, Paramjeet	13
Blandford, Kathy M	25	Kelley, Latoya Maria	3
Bowles, Kati J	1	Kuegel, Jeffrey L	8
Brown, William R	5	Lange Underhill, Marion L	16
Buford Fishback, Mary E	2	Lanham, Charles D	16
Burden, Cheryl Lynn	5	Leroy, Toria R	14
Burse, Kadericka Marisha	3	Logsdon, William R	5
Chance, Madison Shea	1	Manning, Donyell Denise	1
Cleland, Holly J	1	Marsh, Rhonda E	17
Cole, Valerie Louise	9	Matthews, Marissa Faith Lynn	4
Cox, Daraline	5	Mattingly, Robyn S	15
Craig-Willett, Rebecca Ann	3	McCarter, Pamela Jo	12
Dahl, Cynthia Louise	7	McCarty, Melanie Gwenn	2
Dailey, Allison Nichole	6	McGuire, Lamar Ramon	4
D'Alessandro, Maddalena	3	Meister, John A	3
Du Plooy, Sarah Marie	6	Midkiff, Rayna M	22
Enright, Brittany Nicole	3	Moore, Regina	13
Fallaway, Emiley Paige	1	Moore, Sara Elizabeth	3
Ferguson, Kayla Lane	2	Morrison, Kimberly Ann	16
Finley, Tammi Lynn	8	Morrow, Cherie Marie	12
Fogle, Shanda Jo	7	Mumford, Kamishia Evette	1
Foley, Kevin Michael	4	Niemeier, Angel M	18
Freeman, Martie L	4	Norris, Hailey Michelle	11
Fulkerson, Kendra Paige	1	Parker, Kerri Alexandria	10
Garrett, Griggs Julian	16	Patton, Jeffrey Lynn	6
Garrett, Wesley T	6	Payne, Marsha R	14
Gatton, Cheryl Kaye	16	Pendleton, Penny Kaye	18
Gibson, Kelly D.	4	Phy, Wesley Marion	1
Gilbert, Dedra Renae	6	Pitman, Pamela M	3
Gross, Darlene	7	Pool, Danielle Lynne	11
Grubbs, Mollie Ryann	1	Powers, Melissa Ann	12
Hall, Amy L	5	Purdy, Brooke Faith	3
Hamilton, Ronald J	5	Randolph, Brittany Shea	12
Hampton, Chasity Jenon	11	Reese, Markus Chevell	1
Harley, Brandon W	7	Richmond, Cathy K	6
Harpole, Kimberly D	2	Riddle, Bethany Carole	5
Hayden, Jerry L	10	Robinson, Jessica L	4
Haynes, Kimberly Renee	15	Roby, William Leonard	5
Heck, Kimberly Jane	1	Rogers, Melissa Malone	8

Rowan, Krystal G	
Royal, Misty Michelle	
Smith, Carrie Jo	
Sparks, Vicki L	
Stenger, Krystal Renee	
Stoafer, Kimberly Ann	
Talbott, Sarah Lynn	
Taylor, Alana Ann	
Temple, Graham Sean	
Twitty, Kathy M	
Venditto, Lisette	
Vied, James Blick	
Voight, Steven Richard	
Wahnsiedler, Karen P	
Walker, Cortney Paige	
Wallace, Elle Martine	
Walters, Alisha Keary	
Warren, Ben Allen	
Webb, Mauresha L	
White, Mandy Jayne	
Wilson, Destany Marie	
Wright, Dorothy J	
Young, Meredith L	
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